

Type:	Group Wide Procedure				
Task:	Environmental Policy				
Document #	ENV1.0	Revision#	0	Next Scheduled Revue	11/25

## Statement of Intent

Think Access Group Ltd object is to minimise the impact of its activities towards the environment.

The key points of its strategy to commit and achieve this are:

- Bring this to the attention of all clients, employees and contractors.
- Minimise waste by evaluating operations and ensuring they are as efficient as possible.
- Follow the principles of 'Reduce, Re-use, Re-Cycle' Waste in priority to sending waste for landfill.
- Minimise exhaust emissions through assessed selection and use of its vehicle fleet.
- Minimise road distance travelled by use of proper planning and local accommodation.
- Source and promote a product range to minimise the environmental impact of both production and distribution.
- Meet or exceed all the environmental legislation that relates to the Company.
- Question suppliers to their environmental and ethical commitments.
- Any harmful impacts on the environment, which may result from our activities will be avoided, eliminated or minimised.
- Review this policy every 12 months.

All employees are required to comply with measures put in place. Think Access Group recognise that the full cooperation of all employees, contractors and suppliers is vital if this environmental policy is to be effective. We will endeavour to make all parties aware of their own and our responsibilities regarding environmental matters.

Think Access Group will provide adequate resources to ensure that its legal obligations are satisfied. The person named below is responsible for overseeing all environmental matters, and will ensure that all employees:

- Work towards excellence in environmental matters.
- Comply with the environmental policy and co-operate in its application.

Signed:

Roger Neal (SHEQ Director)

17<sup>th</sup> Nov 2024