

Type:	Group Wide Procedure				
Task:	Health and Safety Policy				
Document #	HSP1.0	Revision#	0	Next Scheduled Revue	11/25

Statement of Intent

We shall meet our responsibilities under the Health and Safety Act at Work Act 1974, The Management of Health and Safety at Work Regulations 1999 and other relevant legislation. Our aim is to prevent accidents and ill health. We will take all reasonable steps to protect the health, safety and welfare of staff and others who may be affected by our activities, by implementing safe operating procedures and safe systems of work to eliminate foreseeable hazards.

To ensure full legal compliance and achieve the highest possible standards in health and safety, Think Access Group Ltd will commit so far as is reasonably practicable to:

- Providing and maintain safe plant, equipment and systems of work.
- Provide information, instruction, training and supervision for all staff.
- Eliminate hazards and reduce health and safety risks.
- Maintain a safe working environment including access and egress.
- Provide adequate welfare facilities.
- Provide necessary measures, systems and procedures to continually maintain and improve the health, safety and welfare of all staff and others affected by our activities.
- Provide adequate means of communication on health and safety throughout the organisation.
- Investigate all accidents and near miss situations.
- Keep under constant review the health and safety performance of the organisation.
- Continual improvement of the health and safety management system

All employees and sub-contractors are required to comply with measures put in place to ensure the safety and welfare of themselves and others who may be affected by their work activities. Think Access Group Ltd recognise that the full cooperation of all employees and sub-contractors is vital if this health and safety policy is to be effective.

We will endeavour to make all employees and sub-contractors aware of their own and our responsibilities regarding health and safety matters. Think Access Group Ltd will provide adequate resources to ensure that its legal obligations are satisfied.

The person named below is responsible for overseeing all health and safety matters, and will ensure that all employees:

- Work towards excellence in health and safety.
- Comply with the health and safety policy and co-operate in its application.
- Arrangements are in place and procedures agreed to implement the requirements of this Policy.

Signed:



Michael Grimbleby

Michael Grimbleby: Managing Director

Date: 1st August 2024